



Dick Baddour

Director of Athletics

Dick Baddour, a 1966 graduate of the University of North Carolina, was named Director of Athletics on June 25, 1997. In his six years as director, the UNC Department of Athletics has undergone a number of changes, yet remains one of the premiere programs in the Atlantic Coast Conference and in the nation.

The Goldsboro, N.C., native heads a program that with 28 varsity sports is the largest in the ACC. Carolina prides itself on a strong overall athletic program and finished eighth in the 2002-03 Director's Cup, a measure of NCAA postseason success. The Tar Heels, inaugural winners of the Cup in 1994, have finished among the top eight teams eight times in the competition's 10 years.

Baddour is in his 37th year of continuous service to the university. He graduated from UNC in 1966 and was appointed Assistant Dean of Men in 1967. He served as Assistant Dean of Admissions and Assistant Dean of the UNC School of Law and also earned a Master of Arts degree in education prior to joining the athletic department in 1986.

In 2001, he received the Distinguished Service Medal from the UNC General Alumni Association.

Active in Chapel Hill community affairs, he is a past president of the Public School Foundation and has served on the Parks and Recreation Commission. He and his wife, Lynda, have two sons, Allen and David, and a daughter, Jennifer.



Dr. Beth Miller

Senior Associate Director of Athletics – Olympic Sports

Beth Miller is in her 19th year supervising the 26-sport Olympic program and serves as UNC's Senior Woman Administrator. She is a 1968 alumna of Appalachian State University with a B.S. degree in health and physical education. She has a master's from ASU and earned a Doctor of Arts degree in physical education at Middle Tennessee State in 1974.

From 1969-72, she served as the head volleyball and basketball coach at Appalachian State. She became head volleyball coach at UNC in 1975 and led the Tar Heels to four consecutive ACC titles from 1980-83 and five postseason tournament appearances. She also coached softball at Carolina from 1978-79.

In 1979, she was named Athletic Business Manager. She retired from coaching volleyball after 1983, but continued to handle all financial affairs for the department through 1987.

Miller currently serves on a number of Atlantic Coast Conference committees, including those for women's basketball, wrestling and officiating. She chairs the committees for women's golf and volleyball. She also serves on UNC's Housing Advisory Board.

A native of Landis, N.C., she has supervised UNC's highly successful Olympic Sports program since 1985.

Department of Athletics Mission Statement

The Department of Athletics has offered high quality athletic programs for many years. Through a dedicated commitment to educational interests, competitive athletic programs, and integrity in all areas, the student-athletes, coaches and staff strive to bring credit and recognition to the University.

The mission of the Department is to sponsor a broad-based athletic program that provides educational and athletic opportunities for young men and women to grow and develop, and to serve the interests of the University by complementing and enhancing its diversity and quality of life. Coaches, as educators, are foundational to this process. In keeping with the University's efforts to offer programs of regional and national acclaim, the Department's athletic programs strive for competitive excellence within the Atlantic Coast Conference or other similar institutions. Through its athletic programs, the University seeks to unite students, faculty, staff and alumni in a common and shared experience. The Department seeks to contribute to the diversity of the University by offering opportunities for enhanced racial/ethnic, cultural and geographic representation.

To fulfill this mission, the Department, with the approval of the Board of Trust, has developed principles of operation to provide guidance and direction to its personnel. This Mission Statement and accompanying principles require strong dedication and commitment from all who participate in, coach in and support the Department of Athletics.

Department of Athletics Statement on Gambling

The mission of the Department of Athletics is to sponsor a broad-based athletic program that provides educational and athletic opportunities for young men and women to grow and develop. In keeping with the Department's mission and the University's commitment to educational interests, competitive athletic programs, and integrity in all areas, the Department of Athletics strongly condemns the influence of gambling on intercollegiate athletics.

Student gambling is a significant issue on college campuses. Student-athlete involvement in gambling has produced many tragic situations, both for student-athletes and the universities they represent. Student-athletes often compete in contests that generate interest from those involved in gambling and, possibly, organized crime. If given the opportunity, those interests will not hesitate to exploit the position student-athletes hold on college campuses. As such, the University of North Carolina is firmly opposed to all forms of gambling and bribery related to intercollegiate athletics.

To fulfill its educational obligation, the Department provides a gambling education program to all its student-athletes and departmental staff members. This statement and the educational program are reflections of the Department's commitment to keeping intercollegiate athletics free from the influences of gambling and its related activities.

The Department requires its staff members and student-athletes to adhere to



UNC Athletics Administration

Chancellor	Dr. James Moeser
Faculty Representative	Jack Evans
Director of Athletics	Dick Baddour
Senior Associate Athletic Director	Larry Gallo
Senior Associate A.D. (Olympic Sports)	Dr. Beth Miller
Senior Associate A.D. (Operations & Facilities).....	Willie Scroggs
Senior Associate A.D. (Business and Finance).....	Martina Ballen
Senior Associate A.D. (Student-Athlete Services).....	John Blanchard
Associate A.D. (Marketing and Promotions)	Norwood Teague
Associate A.D. (Communications).....	Steve Kirschner
Educational Foundation President.....	John Montgomery
Director of the Academic Support Program.....	Robert Mercer
Director of Sports Medicine	Dr. Tim Taft
Coordinator of Athletic Training	Dr. Dan Hooker
Assistant A.D (Football and Olympic Sports Operations)	Ellen Culler
Assistant A.D. (Tickets and Dean E. Smith Center)	Clint Gwaltney
Director of Strength and Conditioning for Olympic Sports.....	Greg Gatz

Athletic Department Switchboards

Smith Center	(919) 962-6000
Carmichael Auditorium	(919) 962-5411

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Chapel Hill, NC 27515

Overnight Address:

Dean Smith Center
Skipper Bowles Drive
Chapel Hill, NC 27514

Web Address:

www.TarHeelBlue.com

NCAA, state and federal laws regarding gambling. In the interest of fair competition and the growth and development of student-athletes, the Department strongly urges its friends and supporters to refrain from gambling/betting on contests involving collegiate competition and to abide by state and federal laws.



Academic Excellence

Eight Tar Heels, nearly half the 2003 team, earned spots on the ACC Honor Roll for the 2002-03 school year. To be named to the list, student-athletes must maintain a grade point average of 3.0 or better for the year while carrying at least 12 hours per semester and competing in a varsity sport.

Three met an even higher standard this fall, earning Dean's List honors. To be named to the Dean's List, students must maintain a 3.2 grade point average while carrying 15 hours or more, or a 3.5 while carrying 12 to 14 hours.

2002-03 ACC Academic Honor Roll



Ashley Allen Jessica Graziano Michelle Hoffmann Jaclyn Holden



Quinn Porter Tiffany Stewart Anna Tharrington Alison Yin

Dean's List

Fall 2003



Anna Evans Joslin Higgins Alison Yin

Academic Support Program

The Academic Support Program assists student-athletes in exploring their interests and abilities, enjoying a broad educational experience, and reaching or exceeding their academic goals.

Located primarily in the Pope Academic Support Center, the program opened its doors in 1986. It is equipped with study facilities, tutorial rooms, a computer lab, a 128-seat auditorium and counselors' offices. At the center, students meet with staff to discuss course selection, major exploration, academic progress and academic eligibility.



The Pope Academic Support Center

During the 2002-03 academic year, 257 Carolina student-athletes made the ACC Academic Honor Roll, which requires a cumulative GPA of at least 3.0 for the year. In the fall of 2002, 148

student-athletes made the Dean's List, and 137 did so in the spring of 2003.

"Our young people are students first and athletes second and that will always be the case at the University," says Athletic Director Dick Baddour. "That is a credit to our coaches, administrators and support staff, but most of all, our student-athletes. Their accomplishments in the classroom are very impressive."

Robert Mercer is the director of the Academic Support Program and Marisa Brnardic is the academic counselor for the softball team.

The Academic Support Program serves approximately 750 student-athletes. The Academic Support Center is open from 8 a.m. to 10 p.m. during the week and from 7 p.m. to 10 p.m. on Sundays. Visitors are welcome to tour the facility during after-noon hours.

Sports Medicine and Athletic Training

The Tar Heels receive excellent care from one of the country's best sports medicine staffs. Dr. Tim Taft, Director of Sports Medicine, oversees a comprehensive program designed to keep student-athletes healthy and to rehabilitate any injuries quickly and successfully. Dr. Tom Brickner is the team physician for softball.

Head athletic trainer Dan Hooker oversees a full-time staff of athletic trainers and physical therapists as well as numerous graduate and undergraduate student trainers. The head athletic trainer for the softball team is Scott Oliaro. Also working with the team are graduate student athletic trainers Heather Wayne and Mike Hughes, and undergraduate student trainer Sean Nixon.

Community Service

The Tar Heels give back to the Chapel Hill community throughout the year by participating in a variety of service projects. This year, the softball team participated in the ACC Outreach Thanksgiving Basket project and provided holiday gifts for a local family through the Share Your Christmas program, a project that involved all 28 of UNC's teams.



Preparing to deliver holiday gifts

Several team members are active in other service projects on campus, such as the UNC Dance Marathon and the ACT (Athletes Coming Together) student-athlete mentoring program.

Fitness and Conditioning

The softball team trains in an 8,000-square foot fitness center under the supervision of Steve Gisselman, Assistant Director of Strength and Conditioning for Olympic Sports.

The main fitness center, one of three facilities used by Carolina athletes, is located in Kenan Fieldhouse below the Student-Athlete Development Center. In addition to its free and Olympic weights, the center features a performance lab where specialized aerobic equipment is used for conditioning and monitoring rehabilitation progress.

The softball team uses modern strength, flexibility and conditioning methods in a year-round cycle. This training produces athletes who are prepared to compete successfully and safely.



A team workout at the Kenan weightroom

The Atlantic Coast Conference

UNC's athletic teams compete in the prestigious Atlantic Coast Conference. In addition to Carolina, the members are Clemson, Duke, Florida State, Georgia Tech, Maryland, NC State, Virginia and Wake Forest.

Six of the conference schools – Florida State, Georgia Tech, Maryland, North Carolina, NC State and Virginia – compete in softball. NC State is in its first season of conference play.

The 2004 ACC Tournament is scheduled for May 14-16 in Tallahassee, Fla.

